



CALVARY ROAD
CHRISTIAN SCHOOL

Parent Volunteer Organization



Welcome to the PVO!

We are very excited to have you take this next step in your partnership with Calvary Road Christian School. Your commitment to our school community is truly appreciated, and we look forward to the positive impact you will make as we all seek the Lord's will for our school and students.

As a member of the PVO, you will play a crucial role in achieving our organization's goals:

1. Organize our parents' and volunteers' energy and talents to support programs and help schedule special events, enhance student education, and enrich student & community life.
2. Recognize, support and bless our teachers, staff, and administration.
3. Promote school spirit and community amongst Calvary Road Christian School families, teachers, administration, staff, and Calvary Road Baptist Church.

When you feel that the Lord has called you to a particular PVO opportunity, we invite you to connect with the PVO Staff Chair and/or Parent Chair of that group. If you have any questions about your role, conduct, or expectations as a PVO member, please take a moment to review your PVO Agreement. It contains valuable information that will guide you in serving as a PVO member. Please do not hesitate to reach out to the school office at front.office@crs.org if you have any other questions.

We look forward to all the amazing things that God will do through the PVO this year! Thank you for being a blessing to the CRCS Community.

"If anyone serves, they should do so with the strength God provides, so that in all things God may be praised through Jesus Christ. To Him be the glory and the power forever and ever. Amen."

1 Peter 4:11

Blessings,
Kim Snyder
Principal

Calvary Road Christian School Parent Volunteer Organization

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The Calvary Road Christian School Parent Volunteer Organization (PVO) is a volunteer organization consisting of parents who intend to be the light of Christ through servant leadership. The PVO acts as the link between volunteers and the service opportunities at Calvary Road Christian School. The PVO will be the central hub for volunteer inquiries and volunteer staffing. CRCS is a community of Christians, including parents, grandparents, family, church, and friends who express commitment through volunteering. "Committed to Service" is a fundamental aspect of our Core Values, and we're seeking your assistance to uphold this important commitment to our community.

PVO Goals:

- Organize our parents' and volunteers' energy and talents to support programs and help schedule special events, enhance student education, and enrich student & community life.
- Recognize, support and bless our teachers, staff, and administration.
- Promote school spirit and community amongst Calvary Road Christian School families, teachers, administration, staff, and Calvary Road Christian School.

We ask those interested in volunteering at Calvary Road Christian School to consider the following questions:

- Are you one who pursues godliness in daily living?
- Do you believe that God has gifted you to volunteer at Calvary Road Christian School?
- Are you qualified to serve in the opportunities to volunteer?
- Are you committed to making meaningful interactions with students and staff?
- Are you creative, reliable, and resourceful?
- Are you passionate about Christian education?

Opportunities to Volunteer:

- Hot Lunch
- Teacher Appreciation
- Holiday Celebrations
- Fundraising
- Event Planning
- Weekly Parent Prayer Group
- Parent Care Team (for emergencies, birth, surgeries)

Clearance Process:

Volunteers at Calvary Road Christian School are required to complete a background check. To verify if you have already completed clearances, email kim.snyder@crs.org. Volunteers will need to fill out clearances once every (3) years or as requested by the administration.

Volunteer Guidelines:

Respect Confidentiality:

- At Calvary Road Christian School, confidentiality is a priority for all students. Safeguarding information about a student's academic or home life is paramount, and as a volunteer, you play a crucial role in upholding this commitment. Confidentiality remains intact, unless there's a genuine concern for a student's safety. In such cases, it is imperative to promptly inform a staff member, recognizing that, as a volunteer, you are a mandated reporter obligated to report any observed or suspected child abuse to ChildLine (240-777-4417) as required by law.

Prioritize Safety and Health:

- As a volunteer, you contribute significantly to maintaining a safe and positive school environment. Vigilance in student safety is a shared responsibility among all volunteers. Volunteers should never be alone with a student. Being alone in a restroom with a student is strictly prohibited. Volunteers will use designated restrooms in the church foyer. Additionally, maintaining awareness of your surroundings while interacting with students ensures a proactive approach to their well-being. Volunteers are expected to monitor their own health and refrain from volunteering if experiencing any illness.

Exemplify CRCS Core Values:

- When working with students, your words and demeanor leave a lasting impression. Volunteers will follow our Core Values as a part of our school community. Our classroom teachers are the primary authority in the classroom and maintain overall responsibility for the class. Maintaining a friendly yet professional attitude enhances the learning environment. Focusing on the students in your care, silencing cell phones, and refraining from making or receiving calls or texts contribute to a professional atmosphere.

Embrace a Positive Attitude:

- Respect for each staff member and student as an individual is fundamental. If a student under your supervision requires guidance, addressing the situation with positivity fosters a supportive learning environment. A friendly demeanor with fellow staff, other volunteers, parents, and community members contributes to a positive school culture.

Commit to Service:

- Volunteers at Calvary Road Christian School commit to serving all students and they recognize the profound impact of positive connections. While it may be tempting to focus solely on your own child, remember that each child under your care can benefit from your support and guidance.

Be Dependable:

- Teachers and staff rely on volunteers to help facilitate seamless classroom activities, events, fundraisers, and student learning. Honoring your commitment and arriving punctually reflects your dedication to the school community's overall success.

CALVARY ROAD CHRISTIAN SCHOOL PVO AGREEMENT

I understand and agree that my involvement as a volunteer with Calvary Road Christian School is performed with and under the following provisions:

I will model behavior which aligns with CRCS Core Values:

- LOVE FOR GOD- Motivates us to do everything for the glory of God.

- **STAND ON GOD'S TRUTH-** Committed to following and teaching the absolute truths of the Bible.
- **PASSION FOR EXCELLENCE-** An ongoing commitment to learn, grow, and strive for excellence in all things.
- **SERVICE TO OTHERS-** Intentionally love others as Jesus did.
- **RESPECT-** Value and treat all people with dignity because they are made in God's image.
- **INTEGRITY-** Build an open and honest communication within our community.
- **SAFETY-** Provide a safe and secure environment that encourages people to grow into the image of Christ.

I acknowledge and understand the following:

- I will not be paid any salary or stipend for my services.
- I will not be eligible for or request any benefits for my services.
- I will assume responsibility for my own personal injuries.
- I will familiarize myself with and adhere to the Volunteer Guidelines.
- I will accept direct and indirect supervision of the teacher, staff member, or administrator.
- As a volunteer who works with children, I am a mandated reporter by law. If child abuse is observed or suspected, I will report it to ChildLine (240-777-2417).
- I will avoid all gossip, criticism, or other destructive talk concerning the school, its personnel, its curriculum, and methods of instruction, the PVO program, both in person and digitally. I will go first and directly to the person involved with any criticism or necessary confrontation, according to the steps of Matthew 18, before any other discussion of problems that might arise. I will bring any serious concerns to the Administration without delay, in place of public criticism.
- The administration may terminate my services as a volunteer at any time, with or without cause.
- I will abide by the requirements outlined in the Calvary Road Christian School parent handbook and student handbook.

Volunteer Opportunity Descriptions

Event Team Member

- **Purpose:** To contribute to the planning and executing of school community events by partnering with the Activities Director and PVO Collaborators, ensuring a positive attendee experience, and supporting various aspects of event logistics and coordination.
- **Reports to:** Activities Director and the PVO Collaborators
- **Location:** CRCS Campus
- **Key Responsibilities:** Attends volunteer planning meetings for Crusader community events including Summer Workbook Party, Preschool Fall Festival, Musical Reception etc.), helps facilitate events, and mobilizes volunteers
- **The Length of Appointment:** 1 school year
- **Qualifications:** Interpersonal skills, collaboration, reliability, adaptability

- **Dress Code:** Casual

Teacher Appreciation Team Member

- **Purpose:** To express gratitude and recognition for our educators' dedication and hard work, fostering a positive and supportive school community.
- **Reports to:** PVO Collaborators
- **Location:** CRCS Campus
- **Key Responsibilities:** Plan and execute teacher appreciation initiatives for Teacher Appreciation Week (1st Week of May)
- **The Length of Appointment:** 1 school year
- **Time Commitment:**
- **Qualifications:** Creative, collaborative
- **Dress Code:** Casual

Fundraising Team Member

- **Purpose:** To help plan and execute fundraising initiatives throughout the school year
- **Reports to:** PVO Collaborators and the Administration
- **Location:** CRCS Campus
- **Key Responsibilities:** Help execute fundraising events
- **The Length of Appointment:** 1 school year
- **Time Commitment:** As needed
- **Qualifications:** Collaborative, organized, "people person"
- **Dress Code:** Casual

Scan the QR code below to sign up for the PVO right



now.